

MISSION ACHIEVEMENT PLAN (MAP) FY2021-22

Mission: MCC delivers relevant, student-centered education to a diverse community of learners.

PRIORITY 1: ADAPT ACADEMIC PARADIGM TO NEW REALITY
1A. Objective: Embed Path Forward recommendations into standard operations
<ul style="list-style-type: none"> ▪ Clarify educational focus areas for inclusion in 2022 catalog ▪ Strengthen education and career planning for undecided students ▪ Reduce need for developmental education by increasing supplemental supports ▪ Finalize assessment academy project in conjunction with HLC accreditation ▪ Design clear paths to and through programs
1B. Objective: Design and expand flexible learning opportunities
<ul style="list-style-type: none"> ▪ Expand competency-based education practices, especially in Career and Technical Education program areas ▪ Analyze and scale up high-impact student success practices such as I-Best and First-Year Experience ▪ Expand scope and delivery of learning opportunities for students of high school age
PRIORITY 2: CREATE FLUID PATHWAYS FOR OPERATIONS AND SERVICE
2A. Objective: Increase virtual capabilities for education and service
<ul style="list-style-type: none"> ▪ Build high quality, responsive virtual service system to meet needs of on-campus and online learners ▪ Examine position descriptions and HR systems for viability of remote work flexibilities ▪ Maintain and extend sustainable practices, including paperless workflows and virtual meetings
2B. Objective: Enhance partnerships with business, industry and community
<ul style="list-style-type: none"> ▪ Expand community and workforce programming through MCC Express sites and centers ▪ Expand development of transfer and career partnerships through the Greater Omaha Success Network ▪ Expand holistic student support systems through community partnerships
PRIORITY 3: STRENGTHEN COLLEGE OPERATIONS
3A. Objective: Develop and execute a strategic enrollment management strategy
<ul style="list-style-type: none"> ▪ Increase the number of prospective students who move from interest to enrollment with high satisfaction ▪ Track and report retention in actionable ways ▪ Broaden student intake approaches to connect prospective students with full range of MCC services
3B. Objective: Examine effectiveness of communications and business processes
<ul style="list-style-type: none"> ▪ Identify, evaluate and streamline all student-facing communications ▪ Overhaul intranet to enable effective internal communications ▪ Map and analyze current workflows and business processes ▪ Improve external communications to better serve community audiences
3C. Objective: Cultivate a culture of equity and inclusion
<ul style="list-style-type: none"> ▪ Conduct equity audits across college service areas ▪ Increase institutional understanding of equity and inclusion ▪ Enhance resources to ensure equitable student access and outcomes ▪ Cultivate systems to foster a sense of belonging for all students, staff and faculty of color
3D. Objective: Invest in human capacity
<ul style="list-style-type: none"> ▪ Expand faculty and staff development systems to improve student outcomes
3E. Objective: Foster a culture of student success through effective organizational structure
<ul style="list-style-type: none"> ▪ Increase opportunities for cross-departmental collaboration
3F. Objective: Continue institutional policies that attend to the safety of students and employees and the fiscal health of the College
<ul style="list-style-type: none"> ▪ Expend COVID relief funds in an impactful way for students ▪ Review in detail all new and vacant positions prior to listing and hiring ▪ Suspend international travel in 2021-22 and limit all other travel to what is essential ▪ Complete South Omaha Expansion project and associated ATC moves ▪ Continue Fort Omaha Backfill project and implementation of community responsive sites ▪ Launch Sarpy County vision and planning