2019-20 Budget Development Guidelines
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FY 2019-20 Budget Message to Cost Center Managers

The primary goal for MCC’s annual budget is to provide a resource allocation plan that best serves students and our four-county service area.

Please make this an inclusive process by ensuring that everyone you represent has quality opportunities to understand and participate in development of their cost center summary plans and budget requests. It is the quality of our collective efforts that will determine MCC’s ability to achieve “great” outcomes.

Budget is simply an initial plan. Besides estimating revenues and expenditures, the budget provides a responsible level of contingency protection and flexibility. It’s important to note that just because a request makes it into the College’s adopted budget, this does not guarantee the actual request for funds will be approved. Resource planning and utilization decisions are made based on what best serves the College’s mission in light of current circumstances.

The budget system (CollegeSuite) will function basically the same as last year. If you have budget questions or feedback, please contact Gordon Jensen or Pauline Laughlin. Note the following:

Budget Calendar
The Budget Calendar follows this message. Initial budget input deadline is May 8th.

MCC’s Areas of Strategic Focus
Following this message and the Budget Calendar is MCC’s FY 2019-20 Areas of Strategic Focus document.

For any budget request that directly relates to a strategic focus, select the appropriate number from the drop-down in the Initiative field.

Remember to complete your Cost Center Summary for each General Fund Cost Center to help explain your budget requests and variances.

Priority
Be prepared to justify the priority you assign to each of your budget requests. The priority should be based on how important and certain this resource need is to mission achievement. If you assign an “A” priority to a budget request, be ready to explain why it is a “must have” item.

It is helpful for planning and awareness purposes if you input contingency (‘must have if’ use “AC”; ‘should have if’ use “BC”) and lower priority (‘should have’ use “B”; ‘nice to have’ use “C”) requests.
**New Full-time and Part-time Regular Personnel Requests**
All requested positions require thorough justification when submitted. Please do not budget for “standard” furniture, equipment or software needs of requested positions.

**Part-Time Temporary Employees (PTT) and Employee Overtime**
Requests for PTT funding requires an individual budget line for each PTT position (each position must have a Part-Time Temporary Request To Hire Form on file with HR). As usual, requests for overtime monies will be closely reviewed, so provide reasonably detailed descriptions and comments to help justify your need.

**Part-Time Credit and Non-Credit Instruction**
Part-time credit and non-credit instruction budget requests should be based on current year actual expenditures appropriately adjusted for planned changes in course sections and changes in full-time faculty.

**Advertising and Printing/Publishing**
With few exceptions, advertising (5210) and printing/publishing (5280) needs should be discussed with Public Affairs to establish a plan and budget estimates. Remember, advertising includes sponsorships, tradeshow/event booth rentals and swag (giveaway) items in addition to traditional advertising (print, TV, radio, online).

**Copier Costs**
In most cases, cost center managers should budget two cents per copy in object code 5275 – R&M Copier Equipment. This per copy charge covers everything except paper.

**Software and Web Processing Services**
Requests for software (object code 5297) and web processing services (object code 5298) will be reviewed by the Software Review Group, so provide reasonably detailed descriptions and comments to help justify need. Web processing services should be used for software and processing that is not hosted by the College.

**Equipment**
All equipment requests (for budget, always use object code 5500) will be reviewed by the Equipment Budget Focus Group and any PC related items will also be reviewed by the PC Matching Group, so provide reasonably detailed descriptions and comments to help justify your need. Please do not budget for “standard” furniture and equipment (e.g. desk, chair, PC) for replacement or new personnel, as this is coordinated college-wide.

**Facility Needs**
If you are making a budget request that will require facility or infrastructure work, make sure you forward the appropriate work order/request form to Facilities and note this in your budget request.
Included below are additional points to consider before entering budget requests:

- Your 2018-19 General Fund budget requests, except for equipment, have been “rolled over” into 2019-20.
- When entering descriptions and comments, make sure your statements are brief yet clearly explain the item requested.
- A list of object codes with descriptions is provided in the Budget Development Guidelines appendix.
- The PC Matching Group continues to identify and request normal replacements/upgrades for all PCs, so you should only make a budget request for a PC when you have a special operational need (you have higher needs due to special software requirements or the nature of your work). This group will also review all PC related printer and equipment requests.
### FISCAL YEAR 2019-20 BUDGET CALENDAR

<table>
<thead>
<tr>
<th>Date</th>
<th>Event Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>February/March</td>
<td>Cabinet members work with their areas to draft updated mission achievement plans to help guide budget input</td>
</tr>
<tr>
<td>February 26th</td>
<td>Share the proposed budget calendar with the Board of Governors</td>
</tr>
<tr>
<td>March 26th</td>
<td>If requested, discuss status of plans and budget, and review tuition and fees with Board of Governors</td>
</tr>
<tr>
<td>March 28th</td>
<td>Open budget system for input</td>
</tr>
<tr>
<td>April 23rd</td>
<td>If requested, discuss status of plans and budget with Board of Governors</td>
</tr>
<tr>
<td>May 8th</td>
<td>Cost center managers finish initial budget input</td>
</tr>
<tr>
<td>May 21st</td>
<td>If requested, discuss current draft of plans and budget with Board of Governors</td>
</tr>
<tr>
<td>By May 31st</td>
<td>Equipment Budget Focus Group, PC Matching Group and Software Review Committee will complete reviews</td>
</tr>
<tr>
<td>June 25th</td>
<td>If requested, discuss current draft of plans and budget with Board of Governors</td>
</tr>
<tr>
<td>June 28th</td>
<td>Deadline for proposed mission achievement plan and adjustments to President’s proposed budget</td>
</tr>
<tr>
<td>July 23rd</td>
<td>Board of Governors receives the executive level mission achievement plan and approves proposed FY 2019-20 budget</td>
</tr>
<tr>
<td>August 27th</td>
<td>Public hearing held on the Board of Governors’ proposed budget and amendments are considered and approved as necessary</td>
</tr>
<tr>
<td>September 17th</td>
<td>Remaining public hearing is held and Board of Governors amends and adopts a final FY 2019-20 budget</td>
</tr>
<tr>
<td>September 20th</td>
<td>Adopted budget filed with the State and Counties</td>
</tr>
</tbody>
</table>
MISSION: Metropolitan Community College delivers relevant, student-centered education to a diverse community of learners.

GUIDING PRINCIPLES FOR DAILY OPERATIONS:
- Provide student-focused learning and service
- Manage resources responsibly
- Engage and respond to community needs
- Celebrate inclusivity and diversity

STRATEGIC FOCUS AREAS

STRATEGIC FOCUS 1. FOCUS LEARNING ON STUDENT SUCCESS

MCC is committed to the delivery of robust learning experiences that match the needs of our community. Learning practices will be adaptive and responsive to ensure student success. Student learners at MCC will have the skills to help them build successful careers and successful communities.

To achieve this, in 2019-20, we will (a) assure teaching and learning remain central to our mission, (b) build internal collaborative communities, (c) support innovation, and (d) implement focused student retention, persistence, and completion strategies.

We will know our students are successful by monitoring and responding to student outcomes data.

STRATEGIC FOCUS 2. SMOOTH STUDENT PATHWAYS

Student success requires an excellent experience from connection to completion. MCC is committed to transforming student support systems that focus on personalized barrier-free onboarding, well-defined career pathway plans, and responsive touch points to ensure academic success. Nearing pathway completion, students will have access to relevant job opportunities and seamless transfer.

To achieve this, in 2019-20, we will (a) create efficient and flexible pathways, (b) strengthen new student onboarding, and (c) create an intentional culture of student engagement and belonging.

We will know our students are progressing successfully by gathering and monitoring student satisfaction and completion data.

STRATEGIC FOCUS 3. PROACTIVELY PLAN OUR FUTURE

A hallmark of community colleges is responsive commitment to the community. Through proactive planning, MCC is able to initiate actions to create change both internally and externally. At MCC, integrated planning helps us to be both responsive and to plan our desired future.

To achieve this, in 2019-20, we will (a) construct a blueprint for world-class facilities, (b) know our students, and (c) create and enhance student affairs evaluation and assessment practices.

We will know we are successful when our planning is inclusive and informed by data.
Participation at MCC comes in many forms. Increasing participation means making informed decisions about growth choices—understanding whom we serve, whom we need to serve, and how we deliver the best learning possible.

To achieve this in 2019-20, we will (a) increase participation in credit, non-credit, community, and cultural offerings; (b) respond to industry and workforce needs, and (c) integrate workforce initiatives as on-ramps for underserved populations.

We will know we are successful by gathering and monitoring participation data within the communities we serve and analyzing MCC’s impact.
MCC Budget Systems Instructions

The MCC Budget input screens are located on the Internet.

Accessing the Budget through My Way Portal

1. Log in to My Way.
2. Click on Budget link located under College Links.

<table>
<thead>
<tr>
<th>College Links</th>
<th>My Links</th>
<th>My Services</th>
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<td>Academic Calendar</td>
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<tr>
<td><strong>Budget</strong></td>
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<tr>
<td>Colleague</td>
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<tr>
<td>Enrollment Summary</td>
<td></td>
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<tr>
<td>Faculty and Staff Resources</td>
<td></td>
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<td>Forms bank</td>
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<tr>
<td>Green Bikas</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Instructions for configuring mobile devices for Office 365</td>
<td></td>
<td></td>
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<td>Kronos</td>
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<tr>
<td>Recruit</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Staff Training and Development Opportunities</td>
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<td></td>
</tr>
</tbody>
</table>

3. Click on Budget System, Reports and Area/Cost Center MAPs.

Budget Development

- Budget System, Reports and Cost Center Summaries
- View Cost Center Summaries
- MCC's FY 2019-20 Areas of Strategic Focus
- Budget Development Guidelines
- Position Description Questionnaire
- Facilities Work Request

The following forms are to be used by all employees who are not cost center managers:

- Equipment/Furniture Request Form
- Miscellaneous Request Form

The College Suite screen opens (might have to sign-in).
4. Most of the budget information will be entered in the Request Screen.

- **NOTE:** If you have any difficulties logging on, call Pauline Laughlin – 622-2403, if she is not available then call Gordon Jensen – 622-2394.
General Navigation Instructions

The following are general tips and techniques you may find useful to navigate within the budget screens. Refer to these when you need assistance.

1. To return to the Main Menu:
   a. Click **File** and **Close** located on the Title Bar.

2. Check to see if a printer is detected by the system:
   a. On the Menu Bar, click on **File** and **Print …**
   b. If there is no printer listed, double-click on **Add Printer** to add a network printer.
   c. Follow the Wizard steps.

   ❖ If you need assistance with the printer, call the Help Desk.

   You must use a network printer.
3. Expand/collapse items:
   a. Click on the + to expand an item.
   b. Click on the - to collapse an item.
   -or-
   c. Click on Expand/Collapse and Expand all (all items will be expanded).

4. Delete a row of information:
   a. Click on the + to expand an item and press Delete.

5. Keyboard shortcuts:
   a. To move from left to right through the columns, press the <Tab> key.
   b. To move back (right to left), press <Shift>+<Tab>.

6. To enter data into a new field, or to modify any record, use the mouse to click the field that you want to enter or modify.

7. Some fields may have drop-down lists.
   a. Click the down arrow to display the list.

8. Some items will have a checkmark ✓ in the Locked checkbox, signifying this item cannot be changed/edited.

   If a “locked” item is selected, a new item cannot be added.
9. Assign Delegates to give others permission for budget input. When a person has been assigned as a delegate, they have the same logon privileges as a Cost Center Manager.

Add a new delegate to a specific fund/location/cost center:
   a. On the main screen, go to Utilities and click on Assign Delegate
   b. Click on the + to expand an item
   c. Select a name from the drop-down list

Add a new delegate to all your fund/location/cost centers:
   d. On the main screen, go to Utilities and click on Assign Delegate
   e. On the Menu Bar, click on Tools and select Add Delegate (en mass)
   f. A dialog box opens

   ![Add New Delegate (en mass)](image)

   g. Enter a name
   h. Click Insert.

   ❖ NOTE: If you assign a delegate to all items (en mass), the delegate will have to be removed individually from each fund/location/cost center.
General Budget Requests

Interdepartmental Charges (Chargebacks)

You must budget for the following chargeback items: (See Appendix)
- Central Stores
- Copier Use
- Duplicating Center
- Foodservice
- Graphic Arts
- Instructional Design Services
- Mailroom (limited to a few select cost centers)
- Motor Vehicle Use

1. Click on the + to expand Budget.

2. Click on Request Screen.

3. To modify a current budget detail request:
   - Expand the object code (click+)
   - Click Edit on the item you want to modify.
   - Make the necessary changes
4. To add a new object code within fund, location, cost center:
   - Click on [Add new General Ledger]
   - A New Account dialog box opens

   ![Add new General Ledger dialog box]

   - Click the drop-down arrow to make a selection

5. To add a new line for a new budget request:
   - Click on an object code
   - Click [Add new Budget Detail]

6. The Budget Detail Screen opens.

   ![Budget Detail Screen]

7. Item Description
   Enter description of the item you are requesting.

8. Quantity
   Enter the quantity.
   (If there is no quantity, type 1)

9. Unit Cost
   Enter the unit cost.
   (Do not type commas or dollar signs. E.g. if amount is $175, type 175; if amount is $2,150.75, type 2150.75)

10. Subtotal
    Automatically calculated.
11. **Priority**

Select a priority from the drop-down list.
- A – Must Have
- AC – Must Have If
- B – Should Have
- BC – Should Have If
- C – Nice To Have
- G – Grant/Gift Request
- D – Delete (will not be included in request amounts)
- P – Perkins
- U – Undecided (allows user to identify requests they are still questioning)

12. **Activity**

Defaults to N/A

(This is available for users to track projects or special work. If you have something you would like to track in one or more of your cost centers, please call Gordon Jensen to get an activity set up for selection.)

13. **Initiative**

Defaults to N/A

If this budget request is related to a key goal or strategic focus, select the appropriate strategic focus from the drop-down in the Initiative field.

14. **Detail**

Click **Detail** to enter any additional comments.

Enter comments, if desired.

Click **Update**.
Equipment Budget Request

All budget requests for equipment are requested using object code 5500.

All equipment requests will be reviewed by the Equipment Budget Focus Group. The Equipment Budget Focus Group will review your requests for completeness of information, standard pricing and justification for non-standard requests. Please ensure that justification for non-standard prices is provided in the “Justification” field. (The "Justification" field is found by clicking on the Other button.)

Standard pricing available in Appendix, Page 33.

1. Click on the + to expand Budget

2. Click on Request Screen

3. To modify a current budget detail request:
   - Expand the 5500 object code (click +)
   - Click Edit or Detail on the item you want to modify.
   - Make the necessary changes

4. If you need to add the 5500 object code:
   - Click on Add new General Ledger
   - A New Account dialog box opens
   - Click the drop-down arrow to make a selection
   - Click Create
5. To add a new budget item:
   - Click on the 5500 object code
   - Click  Add new Budget Detail

6. The Budget Detail grid opens

7. Item Description
   Select an item from the drop-down list.

8. Quantity
   Enter the quantity.
   (If there is no quantity, type 1)

9. Unit Cost
   For most items an amount is automatically entered. If this item is not standard or no default amount is provided, enter the unit cost.
   (Do not type commas or dollar signs. E.g. if amount is $175, type 175; if amount is $2,150.75, type 2150.75)

10. Subtotal
    Subtotal is automatically calculated.

11. Priority
    Select a priority from the drop-down list.
    - A – Must Have
    - AC – Must Have If
    - B – Should Have
    - BC – Should Have If
    - C – Nice To Have
    - G – Grant/Gift Request
    - D - Delete
    - P – Perkins
    - U – Undecided (allows user to identify requests they are still questioning)
12. Activity
Defaults to N/A

(This is available for users to track projects or special work. If you have something you would like to track in one or more of your cost centers, please call Gordon Jensen to get an activity set up for selection.)

13. Initiative
Defaults to N/A

If this budget request is related to a key goal or strategic focus, select the appropriate strategic focus from the drop-down in the Initiative field.

14. Detail
Click Detail to enter the specific description and additional information. Justification must be provided in the Justification field.

Description
- Use for further description or if an "other" item was selected from Detail Description

Need Date
- Enter the month/year the item is needed

Add/Replace
- Select from the drop-down list whether you are adding or replacing equipment
- By Inventory #, for every item being replaced, enter the MCC inventory number (e.g. 033366, 03367, etc.)
- By Disposition, select an option from the drop-down menu:
  - Central Stores (release to College)
  - Other (note what is being done in the Comments section)
  - Transfer (note what is being done in the Comments section)

Campus
- Select a campus from the drop-down menu

Building
- Enter the name/number of the building (if applicable)

Room
- Enter the room number (if applicable)

Click Update.
Personnel Requests

Requests for New Regular Full-time or Part-time Regular Personnel

The requests for new positions are made through the Organization screen. The Organization screen should only be used for NEW full-time and part-time regular personnel requests.

Supervisors must have completed position descriptions and estimated wage/salary for the position before completing their budget request.

If approved, the supervisor will need to work with HR to officially classify the position.

Input information for new personnel as follows:

1. Click on Organization (located under Personnel Info).
   - This lists all the people who report to the Cost Center Manager.
   - Click on an individual name to see budget information.

2. On the left side of the screen, click on the name to whom the new position will report.
   If the following dialog box appears, click X and click on a name on the left side to which the new position will report.

4. A **New Position** dialog box opens.

   - Type the new position.
   - Click **Insert**.

5. On the left side of the screen, click the + to see the new position name.

6. The **New Position Detail** form appears.

   - Fill out the form.
   - Click **Update**.

---

**View information for Personnel as follows:**

1. Click on **Personnel** (located under **Personnel**)  
   - Shows where each position is being funded
Requests for Existing Full-time and Regular Part-time Personnel

NOTE: Compensation and fringe benefits are calculated by the Budget Office.

If any of the existing regular full-time or part-time positions in your Cost Center(s) will end or be moved to another Cost Center, location or fund, please forward this information to Gordon Jensen by e-mail.

Pivot Tables

A Pivot Table is an interactive table that you can use to quickly summarize data. You can rotate its rows and columns to see different summaries of the source data, filter the data by displaying different pages, or display the details for areas of interest.

If you are interested in learning how to use pivot tables, training is available. Contact Gordon Jensen 622-2394 or Pauline Laughlin – 622-2403.
Print Reports

1. Click on Report Wizard

   - College Suite
     - Budget
       - Request Screen
     - Personnel Info
       - Organization
     - By GL Link ID
   - Report Wizard

2. The report request screen opens.

   - Include Regular Personnel Object Codes
   - Included Items Only

   - User: mgahan
   - Position: -- Make Selection --
   - FYE: 2009

   - Fund: -- Choose a Fund --
   - Location: -- Choose a Location --
   - Cost Center: -- Choose a Cost Center --
   - Object: -- Choose an Object Code --

   - Budget Reports: Request Detail w/o Equipment
     Equipment Detail
     Summary
     Personnel Detail
   - Display Report

   - Click the down arrows to display the lists.
   - Make sure you are on the correct FYE.
   - Choose from the list of Budget Reports.
   - Click, Display Report.
3. On the menu bar, click \( \text{print} \) to print.
Appendix

General Ledger Number Structure

An example of a General Ledger Number – 01-1-52304-5120

<p>| | | | | |</p>
<table>
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<tr>
<th></th>
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<tr>
<td>5120</td>
<td>Object code</td>
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**Fund**

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<tbody>
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<td>01</td>
<td>General</td>
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<tr>
<td>02</td>
<td>State Grants</td>
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<tr>
<td>03</td>
<td>Private Grants</td>
<td></td>
</tr>
<tr>
<td>04</td>
<td>Private Grants via MCCF</td>
<td></td>
</tr>
<tr>
<td>05</td>
<td>Federal Grants via MCCF</td>
<td></td>
</tr>
<tr>
<td>07</td>
<td>MCCF Mini Grants</td>
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<tr>
<td>21</td>
<td>Con Ed</td>
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<tr>
<td>22</td>
<td>Federal Grants via State</td>
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<tr>
<td>3x</td>
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<tr>
<td>4x</td>
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<td>5x</td>
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<td>Carl Perkins Grant</td>
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**Location**

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<tbody>
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<td>Area wide</td>
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</tr>
<tr>
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<td>Fort Omaha Campus</td>
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</tr>
<tr>
<td>3</td>
<td>Elkhorn Valley Campus</td>
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</tr>
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<td>South Omaha Campus</td>
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<td>5</td>
<td>Fremont Center</td>
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<td>6</td>
<td>Sarpy Center</td>
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<td>7</td>
<td>Bellevue/Offutt</td>
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<td></td>
</tr>
<tr>
<td>E</td>
<td>MCC Express Center North</td>
<td></td>
</tr>
<tr>
<td>F</td>
<td>Maker Space</td>
<td></td>
</tr>
</tbody>
</table>

**Cost Center**

A cost center number has been assigned to you.

**Object Code**

See Appendix, Pages 25-31
Object Codes

Descriptive Chart of Object Codes for Expenditures

All object codes which begin with a “5” are used to record expenditures.

**Note:** Personnel Service object codes that are marked with an “*”, are budgeted by the Business Office based on established positions. These marked object codes are referred to as screened objects in the Budget Request System, as cost center managers will not enter budget amounts for these objects.

**Note:** Object codes marked with an “R” are restricted to specific cost centers.

PERSONNEL SERVICES

Object codes used to record salary, wage and benefit costs for College Personnel. These object codes are restricted to payments made through the College’s HR/Payroll system.

<table>
<thead>
<tr>
<th>OBJECT CODE</th>
<th>OBJECT CODE NAME</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>* 5101</td>
<td>INSTRUCTOR - FT</td>
<td>Salaries to FT instructors for their regular credit contracts.</td>
</tr>
<tr>
<td>5102</td>
<td>INSTR –OVERLOAD</td>
<td>Salaries to FT instructors for credit assignments beyond their annual loads (usually paid in Spring term).</td>
</tr>
<tr>
<td>5103</td>
<td>INSTR—FT—PT CR CONTRACT</td>
<td>Salaries to FT instructors for PT credit contracts.</td>
</tr>
<tr>
<td>5104</td>
<td>INSTR—PT CREDIT</td>
<td>Salaries to PT instructors for credit contracts.</td>
</tr>
<tr>
<td>5105</td>
<td>INSTR—PT NON-CREDIT</td>
<td>Salaries to instructors teaching non-credit courses. Generally restricted to Continuing Ed and Workforce Development Institute.</td>
</tr>
<tr>
<td>5106</td>
<td>INSTR—SUMMER FT CREDIT</td>
<td>Salaries to FT instructors for summer credit contracts.</td>
</tr>
<tr>
<td>5107</td>
<td>INSTR—SUMMER PT CREDIT</td>
<td>Salaries to PT instructors for summer credit contracts.</td>
</tr>
<tr>
<td>5108</td>
<td>INSTR—JUMPSTART</td>
<td>Salaries to instructors for jumpstart work.</td>
</tr>
<tr>
<td>5109</td>
<td>INSTR- FACULTY DEPT REP</td>
<td>Salaries to instructors for department rep work.</td>
</tr>
<tr>
<td>5110</td>
<td>INSTR SUBST/SABB REPL</td>
<td>Salaries to PT instructors for substitution or sabbatical replacements.</td>
</tr>
<tr>
<td>5111</td>
<td>INSTR EVALUATORS</td>
<td>Salaries to instructors for evaluation work.</td>
</tr>
<tr>
<td>* 5115</td>
<td>COUNSELORS—FT</td>
<td>Salaries to FT counselors.</td>
</tr>
<tr>
<td>* 5120</td>
<td>ADMINISTRATORS</td>
<td>Salaries to FT administrators.</td>
</tr>
<tr>
<td>* 5121</td>
<td>PROFESSIONAL</td>
<td>Salaries to FT professionals.</td>
</tr>
<tr>
<td>5125</td>
<td>ADMIN INTERN</td>
<td>Wages to interns for admin support.</td>
</tr>
<tr>
<td>* 5140</td>
<td>CLASSIFIED</td>
<td>Wages to FT classified staff.</td>
</tr>
</tbody>
</table>
* 5142  INSTRUCTIONAL ASSISTANT  Wages to FT instructional assistants.
* 5150  OP/MAINT/PSA/IT TECH  Wages to staff on the Operations & Maintenance, Public Safety and IT salary schedule.
* 5160  PT REGULAR  Wages to part-time regular personnel.
  5165  PT TEMPORARY  Wages to temporary employees paid through the payroll system.
  5169  OVERTIME  Overtime and premium wage payments.
R  5170  WORKSTUDY  Wages to students on Federal College Work Study Program.
* 5180  F.I.C.A.  Required employer matching payroll taxes.
* 5185  RETIREMENT  Retirement program.
* 5186  HEALTH INSURANCE  Group health insurance.
* 5187  LIFE INSURANCE  Group life and accident insurance.
* 5188  L.T.D. INSURANCE  Group long-term disability insurance.
R  5191  AWARDS  Payments for service awards.
* 5192  UNEMPLOYMENT INSURANCE  Reimbursement to the State of Nebraska unemployment compensation plan.
GENERAL OPERATING EXPENSES

The following group of operating expense accounts is used to record payments for services or service-related costs for the operation of the College:

5209 ALT. LEARNING PROMOTION
Promotion of telecourses (restricted to Marketing & PR).

5210 ADVERTISING
Print, voice and video advertising, excluding advertisements for College employment opportunities and telecourses.

5211 POSTAGE
U.S. postal services, including postage meter expense, other mail delivery services (UPS, Federal Express), post office box rental, stamps, postal registries and postal insurance fees.

5212 COMMUNICATIONS/PHONE
Voice and data telecommunication and other related services (excludes equipment purchases and maintenance). Includes cell phone usage.

R 5213 EMPLOYEE ADVERTISING
Advertising for College employment/recruiting opportunities.

R 5216 COLLEGE CATALOG
Printing of the College catalog (restricted to Marketing & PR).

R 5217 INSURANCE
Insurance premiums for physical damage insurance on property, liability coverage and surety bonds. Also includes payments for uninsured losses and deductibles.

R 5219 BOOK BINDING
Book binding (restricted to Library).

R 5220 LIBRARY SUBSCRIPTIONS
Library subscriptions (restricted to Library).

5221 DUES & SUBSCRIPTIONS
Institutional dues, subscriptions and memberships.

5222 CONFERENCES/MEETINGS
Registration fees for conferences/meetings and approved expenditures for internal meetings.

Other internal meeting costs should be charged to more descriptive object codes; e.g. rent of facilities, supplies, travel or contractual services.

5223 GED APPLICATION FEES
GED application fees

5224 TRAINING REGISTRATION FEES
Fees for training events.
<table>
<thead>
<tr>
<th>Code</th>
<th>Description</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>R 5225</td>
<td>EMPLOYEE RELOCATION</td>
<td>Personnel relocation costs, including meals, lodging, moving of household goods and mileage. Relocation expenses are restricted to the extent authorized by College policy.</td>
</tr>
<tr>
<td>R 5226</td>
<td>CANDIDATE RECRUITMENT</td>
<td>Recruitment of academic, administrative, managerial and professional personnel.</td>
</tr>
<tr>
<td>R 5231</td>
<td>ELECTRICITY</td>
<td>Electricity (restricted to Facilities Mgmt.).</td>
</tr>
<tr>
<td>R 5232</td>
<td>NAT GAS/WATER/SEWER</td>
<td>Natural gas, water and sewer and other consumable energy commodities (restricted to Facilities Mgmt.).</td>
</tr>
<tr>
<td>R 5240</td>
<td>RENT—REAL PROPERTY</td>
<td>Rental space for classrooms, offices and storage.</td>
</tr>
<tr>
<td>5254</td>
<td>RENT—EQUIPMENT &amp; OTHER</td>
<td>Rental or lease of all office furniture, equipment, computer or communications equipment.</td>
</tr>
<tr>
<td>5259</td>
<td>MEDIA LICENSE FEES</td>
<td>Films, leasing of TV programs and other audio-visual media for classroom use, broadcasting or alternative delivery.</td>
</tr>
<tr>
<td>5260</td>
<td>R &amp; M REAL PROPERTY</td>
<td>Repair and maintenance services of contracted materials and labor for buildings. Use for fees and permits. Do not include costs or services for renovation projects that change the structure of the building.</td>
</tr>
<tr>
<td>5265</td>
<td>TEMP HELP AGENCY</td>
<td>Any temp help that is contracted through a third party, like a temp agency.</td>
</tr>
<tr>
<td>5272</td>
<td>R &amp; M VEHICLES</td>
<td>Repair and maintenance services for vehicles.</td>
</tr>
<tr>
<td>5273</td>
<td>R &amp; M OTHER EQUIPMENT</td>
<td>Repair and maintenance services for office furniture, office equipment, machines, and all other equipment. Excludes copiers and vehicles.</td>
</tr>
<tr>
<td>5275</td>
<td>R &amp; M COPIER EQUIPMENT</td>
<td>Allocation of copier expenses based on actual use. Repair and maintenance services for copier equipment (includes maintenance agreements).</td>
</tr>
<tr>
<td>5280</td>
<td>PUBLISHING</td>
<td>Publishing of brochures and the class schedule.</td>
</tr>
<tr>
<td>R 5281</td>
<td>ELECTION COSTS</td>
<td>Cost of elections for Board of Governors.</td>
</tr>
<tr>
<td>R 5288</td>
<td>RECOGNITION EXPENSE</td>
<td>Nominal plaques and miscellaneous recognition supplies (restricted to HR and Staff Development).</td>
</tr>
<tr>
<td>5289</td>
<td>NON-EMPLOYEE TRAVEL</td>
<td>Consultant travel expense, separate from consulting fees. All reimbursements must be supported by original detailed receipts for actual expenses incurred. Includes all Student Travel expenses. Travel expenses not supported by original detailed receipts will be coded to Object Code 5299.</td>
</tr>
<tr>
<td>R</td>
<td>5291</td>
<td>LEGAL SERVICES</td>
</tr>
<tr>
<td>R</td>
<td>5292</td>
<td>BANK SERVICE CHARGES</td>
</tr>
<tr>
<td>5293</td>
<td>CONTRACT INSTRUCTION</td>
<td>Contracted instruction. Restricted for use to approved independent contractors. These payments are subject to IRS Form 1099 MISC reporting. Cannot be used to pay individuals via the College HR/Payroll system.</td>
</tr>
<tr>
<td>5294</td>
<td>ARCHITECTS FEES</td>
<td>Professional services performed by architects.</td>
</tr>
<tr>
<td>R</td>
<td>5295</td>
<td>ACCOUNTING/AUDITING</td>
</tr>
<tr>
<td>5296</td>
<td>MANAGEMENT CONSULTING FEES</td>
<td>Fees for management consultants.</td>
</tr>
<tr>
<td>5297</td>
<td>SOFTWARE LICENSING</td>
<td>Software purchasing and licensing use fees. (Software is not a supply.)</td>
</tr>
<tr>
<td>5298</td>
<td>WEB PROCESSING SERVICES</td>
<td>Software and other processing services that are hosted externally (cloud based).</td>
</tr>
<tr>
<td>5299</td>
<td>OTHER CONTRACTUAL SERVICES</td>
<td>Miscellaneous contractual services not specifically classified elsewhere. These payments are subject to IRS Form 1099Misc. reporting. Includes payments to temporary employment agencies for contracted temporary staff.</td>
</tr>
</tbody>
</table>
**OPERATING SUPPLIES**

Object codes used to record payments for the acquisition of consumable supplies and materials necessary for the operations of the College. Furniture and equipment beyond what would be considered office supplies, should be coded to account group 55XX - equipment.

<table>
<thead>
<tr>
<th>Object Code</th>
<th>Description</th>
</tr>
</thead>
</table>
| 5310        | **OFFICE SUPPLIES**
General office supplies used in department offices, including paper, forms, publications, printer ribbons, small equipment items costing less than $100 per unit, and other general supplies.
Note: Use Object 5540 for bulk purchases of small equipment items (less than $100 per unit) when purchase total exceeds $1,000. e.g. 50 chairs @ $70. |
| 5320        | **CLASSROOM SUPPLIES**
Supplies and repair parts used for instruction, educational and recreational programs, including instruction and teaching aids, and books. |
| 5322        | **TESTING SUPPLIES**
Supplies for testing. |
| 5330        | **CUSTODIAL SUPPLIES**
Supplies for custodial use. |
| 5331        | **UNIFORMS**
Uniforms for College staff. |
| 5341        | **SAFETY PROJECTS**
Safety supplies. |
| 5351        | **LIBRARY MATERIALS**
Books, publications and films, museum materials, and specimens for inclusion in a library collection (restricted to Library). |
| 5360        | **MAINTENANCE SUPPLIES**
Materials and supply items used for repair and maintenance of property and buildings. Do not use for construction or renovation projects that change the structure of a building. |
| 5370        | **GROUNDS SUPPLIES**
Supplies used to maintain grounds. |
| 5380        | **VEHICLE/EQUIP SUPPLIES**
Miscellaneous vehicle supplies. |
| 5381        | **.GASOLINE** |
| 5382        | **DIESEL FUEL** |
| 5383        | **NATURAL GAS FOR VEHICLES** |
| 5384        | **PROPANE** |
| R 5395      | **RESALE MERCHANDISE**
Merchandise for resale (restricted to Auxiliaries). |
**TRAVEL**

Object codes used to record the cost of travel by College personnel.

- **5410** TRAVEL—LOCAL
  - Travel between the campuses and centers and on approved business within the four-county area.

- **5413** TRAVEL—COLLEGE VEHICLE
  - College vehicle usage.

- **5430** TRAVEL—LONG DISTANCE
  - Travel overnight and beyond the four-county area. Includes meals, lodging, airfare and miscellaneous Expenses.

**CAPITAL OUTLAY**

Object codes used to record furniture and equipment purchases. All requested furniture and equipment is budgeted for in object code 5500, but must be recorded in the appropriate object code when purchased.

- **5500** BUDGETED CAPITAL ASSETS
  - Used for budget only. Do not use to record actual expenditures.

- **R 5510** LAND
  - Land.

- **R 5511** LAND IMPROVEMENTS
  - Major land improvements include construction of interior roads, parking lots, fencing, and are exhaustible over time. Project #s must be used to identify separate improvement projects.

- **R 5521** BUILDINGS & BUILDING IMPROVEMENTS
  - Construction of new buildings, structures and renovation projects that change the structure of a building. Includes services and materials that become a permanent part of the structure and cannot be removed. Project #s must be used to identify separate buildings or projects.

- **5530** CAPITALIZED EQUIPMENT
  - Movable furniture and equipment with a cost greater than or equal to $5,000 per unit.

- **5540** NON-CAPITALIZED EQUIPMENT
  - Movable furniture and equipment with a cost greater than $100 per unit but less than $5,000 per unit. Also use Object 5540 for bulk purchases of small equipment items (less than $100 per unit) when purchase total exceeds $1,000. e.g. 50 chairs @ $70.
Interdepartmental Charges

Interdepartmental Charges (also referred to as “charge backs”) are defined as items or services performed by a College department for the benefit of another College department.

**Central Stores**

Stocks only copier supplies and items printed with the Metropolitan Community College logo (letterhead, miscellaneous College forms, notepads, folders, etc.). Most computer supplies, computer and copier paper, and miscellaneous office supplies should be purchased directly through Office Depot Business Services Division or designated vendors. This includes paper for departmental and shared copy machines and printers. **Cost center managers should build these direct purchases into their budget requests.**

**Copier Use**

Allocations to each cost center will be based on a "cost per copy" charge of two cents to cover all costs associated with the copier except for paper. If several cost centers utilize the same area copier, each will be charged a percentage of the estimated usage. **Cost center managers, with the help of the Business Office, will need to budget for their copier usage in object code 5275.**

**Duplicating Center**

There will be a charge for all jobs taken to the Duplicating Center. A Duplicating Request Form is required before any work will be done. Cost centers will be charged appropriately. It is especially important for grants and other special funded projects to go through the Duplicating Center in order to accumulate cost information. An auxiliary cost center was established for the Duplicating Center. Paper supplies and maintenance of the copiers in the Duplicating Center are offset by the charges to cost centers for duplicating jobs. **Cost center managers should build duplicating expense into their budget requests.**

**Culinary Services**

Procedures are in place for Culinary Services to charge Cost centers for services provided. **Cost center managers should budget for these expenses.**

**Graphic Arts**

Procedures are in place for Graphic Arts to charge cost centers for services provided. **Cost center managers should budget for these expenses.**

**Instructional Design Services**

Procedures are in place to charge cost centers for services provided. Cost center managers should budget for these expenses.

**Mailroom**

Costs are allocated to individual cost centers based upon completed mailing request forms accompanying mailings of over 100 pieces. Cost center managers should budget for these expenses.
Motor Vehicle Pool

Many college-owned “specific use” vehicles (Public Safety, Central Stores, etc.) will be charged directly to the cost center/area that uses them.

Repair, maintenance, fuel and replacement costs of college-owned “general use” vehicles will be charged to an auxiliary cost center and will be offset by charges to user cost centers at the rate of $0.58 per mile. Cost center managers are responsible for budgeting for this college vehicle use charge.

Grant Charge Backs

There will be a charge back for new telephone instruments and installation of voice, video, or data cable necessary for setup of grant related projects. The cost of installing voice communications is $600. This cost covers the cost of the telephone instrument and the telephone switch port. A cost is also being assessed for installation of new voice, video and data jacks. The cost per jack (one jack connection is required for device such as a computer, printer, telephone or fax machine) is $110. This figure was derived from costs associated with labor and parts. Cost center managers should budget for these expenses.
# Equipment/Furniture Cost Estimates

<table>
<thead>
<tr>
<th>Equipment Type</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bookcase - Metal 2 shelf</td>
<td>$400</td>
</tr>
<tr>
<td>Bookcase - Metal 3 shelf</td>
<td>$450</td>
</tr>
<tr>
<td>Bookcase - Metal 4 shelf</td>
<td>$550</td>
</tr>
<tr>
<td>Bookcase - Metal 5 shelf</td>
<td>$650</td>
</tr>
<tr>
<td>Bookcase - Wood 4 shelf</td>
<td>$1,000</td>
</tr>
<tr>
<td>Bookcase - Wood 5 shelf</td>
<td>$1,200</td>
</tr>
<tr>
<td>Chair - Classroom Ht. Adj. w/out arms</td>
<td>$380</td>
</tr>
<tr>
<td>Chair - Classroom Stack w/out arms</td>
<td>$200</td>
</tr>
<tr>
<td>Chair - Conference Rm</td>
<td>$380</td>
</tr>
<tr>
<td>Chair - Executive</td>
<td>$750</td>
</tr>
<tr>
<td>Chair - Guest</td>
<td>$270</td>
</tr>
<tr>
<td>Chair - Std Office</td>
<td>$750</td>
</tr>
<tr>
<td>Desk - Wood U-Shaped</td>
<td>$4,500</td>
</tr>
<tr>
<td>Desk - Metal w/return</td>
<td>$1,100</td>
</tr>
<tr>
<td>Desk - Wood</td>
<td>$2,000</td>
</tr>
<tr>
<td>Desk - Wood w/return</td>
<td>$4,000</td>
</tr>
<tr>
<td>File - Metal Lateral 2 drw</td>
<td>$510</td>
</tr>
<tr>
<td>File - Metal Lateral 3 drw</td>
<td>$620</td>
</tr>
<tr>
<td>File - Metal Lateral 4 drw</td>
<td>$720</td>
</tr>
<tr>
<td>File - Metal Lateral 5 drw</td>
<td>$800</td>
</tr>
<tr>
<td>File - Wood Lateral 4 drw</td>
<td>$2,100</td>
</tr>
<tr>
<td>File - Metal Overhead 48”</td>
<td>$500</td>
</tr>
<tr>
<td>File - Metal Vertical 4 drw</td>
<td>$300</td>
</tr>
<tr>
<td>File - Metal Vertical 5 drw</td>
<td>$400</td>
</tr>
<tr>
<td>Keyboard Tray</td>
<td>$330</td>
</tr>
<tr>
<td>PC Desktop</td>
<td>$1,100</td>
</tr>
<tr>
<td>PC Notebook - New</td>
<td>$1,800</td>
</tr>
<tr>
<td>Storage Cabinet</td>
<td>$810</td>
</tr>
<tr>
<td>Table - 18x60</td>
<td>$390</td>
</tr>
<tr>
<td>Table - 24x60 Flip Top</td>
<td>$500</td>
</tr>
<tr>
<td>Table - Computer 30x72 no-power</td>
<td>$440</td>
</tr>
<tr>
<td>Table - Conference Round 36”</td>
<td>$450</td>
</tr>
<tr>
<td>Table – Conference 10”</td>
<td>$1,200</td>
</tr>
</tbody>
</table>